



Centre for
Integral Leadership
Asia

THE LEADERSHIP ACADEMY PRESENTS

THE FOCUSED EXECUTIVE



PROGRAM PURPOSE

This program is designed to enhance participants' journey from management to leadership. Participants will learn about and explore contemporary approaches to leadership practices and strengthen their foundation for leading others. Additionally, they will benefit from the power of being able to discuss specific challenges in a neutral and supportive environment and gain perspectives from fellow participants across companies and industries. The resultant impact is the ability to return to one's workplace with increased confidence and support.

DESIGNED FOR PEOPLE LEADERS

The drivers/competencies presented in this program are universal in nature. They are fundamental leadership capabilities and equally applicable for:

- First-time managers who are commencing their leadership journey;
- Those moving from technical to people leadership;
- Experienced leaders who wish to strengthen their core leadership skills.

PROGRAM ELEMENTS

From our extensive research and experience (outlined in Virginia Mansell's book *The Focused Executive*) working with leading organisations, we have assessed the essential drivers to accelerate executive development. These drivers form the foundation of this practical and highly experiential program. Each module comprises various facilitative processes including group discussions, sub-group exercises, pair sessions and role plays to assist participants not only to understand the concepts being introduced, but also to plan and practice how they will actually implement them in the workplace.



“Great sessions. I like the links to ‘real world’ scenarios. I gained a lot of insight about myself and am feeling a positive difference in my leadership already.”

Former participant



PROGRAM BENEFITS

- Enhanced leadership effectiveness.
- Increased capability to develop key relationships for success across your organisation.
- Enhanced team cohesion, individual and group performance and effectiveness.
- More effective prioritising and delegating.
- Improved capacity to coach and develop direct reports.
- Positive impact on business performance.

THE PROGRAM JOURNEY

The Focused Executive is a self-contained, comprehensive two-day program with pre and post program self-assessment.

SELF-ASSESSMENT

Pre-Program Self-Assessment provided by CIL Asia.

PROGRAM DAY 1

Module 1: Leading and Managing

The changing nature of executive leadership and its impact on leaders; changes in the executive environment; leadership truisms and myths; emotional intelligence; the drivers of executive leadership; delegation; linking leadership drivers to leadership competencies.

Module 2: Enabling Through Others

Managing, leading and coaching one's direct reports and attaining superior results with and through them. Developing the skill to design and carry out conversations that improve performance and relationships.

PROGRAM DAY 2

Module 3: Synergising Across Teams

Understanding team functioning, behaviour and dynamics; elements of and building high performing teams; toolkit for developing teams.

Module 4: Influencing Up

Attaining superior results with those outside one's direct control, yet whose influence and/or decisions impact on the ongoing performance and development of one's team and/or the organisation.

SELF-ASSESSMENT

Post-Program Self-Assessment provided by CIL Asia.

PROGRAM DATES & LOCATION

16 & 17 May 2017
9am – 5pm

Amara Hotel
165 Tanjong Pagar Rd
Singapore 088539

PROGRAM COST

\$2,500 per participant. Includes two days of workshops, all materials, a copy of Virginia Mansell's book *The Focused Executive*, morning refreshments, afternoon refreshments and lunch both days.

HOW TO REGISTER

Register your interest at www.CILAsia.co/focused-executive-academy-program

Each program is limited to 20 places, so please register early to secure your place.

ABOUT THE LEADERSHIP ACADEMY

The Centre for Integral Leadership Asia (CIL Asia) is one of the region's largest independent coaching and leadership firms.

Formed by three of Asia's premier leadership development companies, Australia's Stephenson Mansell Group, Thailand's Slingshot Group and China's The Leadership Group, CIL Asia has over 100 coaches and facilitators in China, Thailand, Malaysia, Singapore, Australia, New Zealand and the Pacific. Our company delivers practical, commercial and impactful solutions using consistent methodologies and approaches to domestic, regional and multinational client organisations.

The Leadership Academy provides a selection of CIL Asia's high-impact programs to multiple participants from multiple organisations.

At CIL Asia, we believe that by developing leadership strength in our clients, we enable leaders to create a ripple effect of positive change for their teams, clients, businesses and communities. Our commitment is to provide high quality services supported by evidence from organisational and behavioural sciences in order to ensure that our impact goes beyond programmatic approaches and actually creates sustained results.

For additional Leadership Academy programs visit www.CILAsia.co/programmes



JOE FISCHER
CEO, CIL ASIA

We are excited to bring to you our series of public offerings from The Leadership Academy. Our Leadership Academy allows us to stretch our impact by creating executive development and networking for you and your peers across organisations and industries.

Our programs have been inspired by conversations with thousands of clients, coupled with our belief that leadership enables positive change for teams, clients, and communities.



YOUR FACILITATOR JANET HORTON
HEAD OF THE LEADERSHIP ACADEMY

Janet has over 20 years of leadership, business development and management experience, including 10 years in senior leadership positions. Her industry experience spans across IT, financial services, government, education and SME and includes work in Australia, the US and across Asia. She also started and ran her own organisational change consultancy for five years.

More recently, she has served as Executive Coach and Senior Facilitator to senior and high potential women for Women and Leadership Australia – an organisation dedicated to supporting a higher representation of women throughout the Australian workforce and broader community.

Janet has a Master's degree in Organisational Coaching from Sydney University and is an active member of the University of Sydney Coaching and Mentoring Association.

